



ANAWIM
HOUSING
IMPACT

The logo features three stylized white house icons with windows above the text. The text 'ANAWIM' is in white, 'HOUSING' is in white, and 'IMPACT' is in yellow.

PEOPLE

People are the heartbeat of everything we do here at Anawim. From **Capri**, a working mother of three who has the joyful memory of bringing her youngest baby home from the hospital to their large Anawim townhome. To **Rukiya**, who with her husband and 6 children traveled as refugees from Somalia to Anawim Housing and have since purchased a home of their own. To **Warren**, who after becoming homeless sought connection, resources, and employment through area shelters and soon after moved into his very own Anawim apartment. These are just a few of the faces we serve every day and we will continue to advocate for housing as a human right. We all deserve equal access to a safe, affordable home.

Capri



Rukiya



Warren



“ANAWIM HOUSING HAS A VERY SUPPORTIVE STAFF, SAFE AND AFFORDABLE HOMES WITH A QUICK AND PROFESSIONAL MAINTENANCE TEAM. I HAVE BEEN LIVING IN MY HOME FOR THE PAST 15 YEARS AND HAVE WITNESSED THE GROWTH AND POSITIVE CHANGES OVER THE YEARS.” – *ANTOINETTE, ANAWIM TENANT OF 15 YEARS*



*Polk County is short more than **8,000** affordable housing units for residents who earn less than **60 percent** of the area's median income

*Extremely low-income families cannot afford to live in **60 percent** of central Iowa rental units

*The National Low Income Housing Coalition in their 2019 report "The Gap – A Shortage of Affordable Rental Homes"

1,224

tenants are living in Anawim Housing.

67%

of Anawim households have at least one child.

49%

of households are single-mother-led.

**These numbers reflect Anawim-owned properties*

FAMILY SERVICES PROGRAMS

Learn more about our family programs
anawimhousing.org/live-here/family-services

Anawim Housing's Family Services program helps tenants gain access to community resources, education and employment opportunities that support overall wellbeing. The programs we offer function very much like a support system for our tenants.

Some of the unique programs available to our tenants include:

SISTER STELLA RENTAL RELIEF FUND

35 families received assistance through our Sister Stella Rent Relief Fund.

One Anawim family was in a severe car accident while traveling home from out of state. The medical expenses, additional hotel stays, meals, and car repair were a huge hit to their budget. With our rental assistance, this family was able to get back on track financially and recover from their injuries, knowing that their housing was secure.

FAMILY WELLNESS

Through our Family Wellness Fund, we were able to help **49** families and individuals experience and participate in activities that increase their physical and emotional well-being, and promote a connection to their community.

One working, single mother of three said that she has never been able to afford a "real vacation" for her family, but with our help toward the purchase of Adventureland season passes, it feels like she can give her family the closest thing to that experience. Our tenants were able to attend concerts, obtain YMCA memberships, get fishing licenses, go to summer camp, and attend a ballet for the very first time.

COMMUNITY GARDENS

Anawim offers several community gardening experiences for tenants. This provides an opportunity for families to grow fresh produce, be outdoors and get better acquainted with their neighbors

HOUSEWARMING PROGRAM

More than **200** "Welcome Home" baskets were distributed to individuals and families who moved into an Anawim or program unit.

BY THE NUMBERS

ANAWIM HOUSING PROPERTIES

- Legacy Park: 137
- Anawim Housing: 59*
- Pioneer Woods: 67
- Forest & Fields: 28
- The Crest at Baker Creek: 60
- Legacy Project Townhomes: 5
- Brickstones At Riverbend: 30
- Aberdeen Apartments, Sioux City: 46
- Ashton Flats, Cedar Rapids: 52
- Washington Apartments, Ottumwa: 52

Total: 536

**Kromer and Riverbend Duplexes are now consolidated under Anawim Housing*

ALLTERRA PROPERTY SOLUTIONS — MANAGEMENT SERVICES ONLY

- Baker Creek Senior Living: 33*
 - Drake Real Estate: 106 + 8 commercial spaces
 - Campus Town Apartments: 97
 - Campus View Student Housing: 72
 - The Eddy: 64
 - The Delester: 9
 - Cottage Grove: 6
- Total: 395

**These properties are managed by Anawim Housing*

SUPPORTIVE HOUSING UNITS UNDER MANAGEMENT

- Total Individuals Served : 386
- Permanent Supportive Housing Units: 220
- Children Served: 108
- Chronically Homeless Individuals: 171
- TBRA Households Served: 30



The Crest At Baker Creek



Legacy Park

PROPERTIES

Today, Anawim and Allterra Property Solutions own and/or manage a total of 1,182 units, serving over 2,000 people.



PROPERTY DEVELOPMENT

Our expertise includes acquiring and developing new housing sites as well as renovating and preserving existing homes and apartment units.

We have compliance experts on staff, as well as a proven track record in meeting needed requirements.

Through consulting services, Anawim helps clients navigate the unique financial structure of the Low Income Housing Tax Credit.

While over a third of our housing is new construction, many of our homes are well over 100 years old and are well maintained and restored by our property services technicians. Anawim Housing was listed as a top 20 developer in Central Iowa in *The Business Record 2018 Book of Lists*.

PROPERTY MANAGEMENT

Our property management services offer outside housing developments and organizations quality and knowledgeable property managers with years of compliance expertise.

Property management allows Anawim Housing additional funds to help directly sustain our programs and family services in Greater Des Moines.



1987
Anawim Housing is established as a nonprofit



1988
Families move into the first two Anawim homes on 12th Street



1991
Anawim builds North Park, consisting of 6 duplexes



1993
21 single-family homes known as 13th and Forest are constructed



1996
Anawim acquires Mid-City Duplexes, adding 28 units



1997
Anawim acquires and renovates The Maine



2000
New Lawn and Kromer Flats acquired. Both properties and The Maine are listed on the National Register of Historic Places.



2002
Anawim purchases and renovates the Riverbend properties into 15 duplexes



2007
Anawim's 20th Anniversary. 67 units purchased at Pioneer Woods



2009
Completion of Nine Homes in Nine Days



2010
Anawim cuts the ribbon on a new office on ForestAve, along with 6 new apartments



Allterra Property Solutions – Anawim’s third party management company that formed in 2016, is currently providing management services for 387 units and 8 commercial spaces in Des Moines and Ankeny. Learn more about Allterra Property Solutions at our website: allterraproperties.com



2011

16 townhomes are added at 22nd St. and Forest



2012

Forest and Fields townhomes are built along Hubbell and Forest Ave.



2013

Anawim builds The Crest at Baker Creek, adding 60 units



2015

Anawim breaks ground on first privately funded development project: The Legacy Project townhomes



2016

Anawim breaks ground on Brickstones at Riverbend. Anawim develops third party management company – Allterra Property Solutions



2017

Legacy Park project provides \$11.3 million in renovations to 137 Anawim units. Anawim celebrates 30 years with the completion of the Legacy Project townhomes and Brickstones at Riverbend adding 35 units.



2018

Construction begins on Anawim’s first 3 affordable housing-projects outside of Des Moines, in: Cedar Rapids, Ottumwa, and Sioux City. Completion of the Aberdeen apartments in Sioux City, adding 35 units.



2019

Construction set to complete by the end of the year for the Washington Apartments in Ottumwa and the Ashton Flats in Cedar Rapids, adding a total of 104 units.



PROGRAMS

PERMANENT SUPPORTIVE HOUSING PROGRAMS

Anawim Housing is the largest provider of permanent supportive housing in the state of Iowa, managing over 220 housing units. Our Permanent Supportive Housing programs serve individuals and families who have experienced homelessness and live with a mental illness, a substance use disorder, a physical disability, a diagnosis of HIV/AIDS, or are fleeing domestic violence. Anawim Housing program staff meet regularly with participants, helping them achieve housing stability and connecting them to resources that support their individual goals.

Permanent Supportive Housing programs provide a place for people who have been homeless for a long time to be safe, develop therapeutic and trusting relationships and begin the long process of recovery from far reaching and complex trauma. We gauge success when we see

a tenant begin to move towards their version of a happy, healthy life. This can take a long time, but we have learned to be patient because the rewards are worth it.

Housing First recognizes that people need stable housing first before they can pursue their version of a happy and healthy life. Housing First is regarded as a highly effective evidence-based practice for homeless housing and services.

IMPACT:

Stabilizing households

Addressing Loneliness through Full Circle

Ending Chronic Homelessness

Advocate for positive change

Dedicated Program Managers

Retention in Housing

Harm Reduction

Tenant Based Rental Assistance (TBRA): Provides one year of rental assistance to homeless families and individuals. This program is designed to support tenants to reach personal goals.

Full Circle: A weekly peer support group for program tenants to share a meal, connect, learn and work together towards building happy, healthy, and less isolated lives.



386

Total Individuals
Served

220

Permanent Supportive
Housing Units

108

Children Served

171

Chronically
Homeless Individuals

30

TBRA Households
Served

WAYS

TO

GIVE



For more information on ways to give, partner and/or get involved with Anawim Housing Foundation, go to:

anawimhousing.org/give-here



① ANNUAL FUND

The Annual Fund provides the critical resources needed to continue to support our individuals and families by providing programs and services. The Annual Fund directly impacts the families and individuals we serve.

② WOMEN EMPOWERING FAMILIES

Women Empowering Families members are people of compassion who support Anawim Housing's mission by pledging at a giving level which will support the families and mothers who call Anawim home.

Women Empowering Families giving levels are as follow:

- \$100 Nurturer
- \$250 Advocate
- \$500 Founder
- \$2500 Leader

<https://www.anawimhousing.org/give-here/women-empowering-families-wef>

③ PLANNED GIVING

There are many ways to make a planned gift that will ensure future generations will have a place to call home. You can plan a gift through estate planning, bequests, insurance policies, including Anawim in your retirement plans or gifts of stocks or mutual bonds.

④ VOLUNTEER

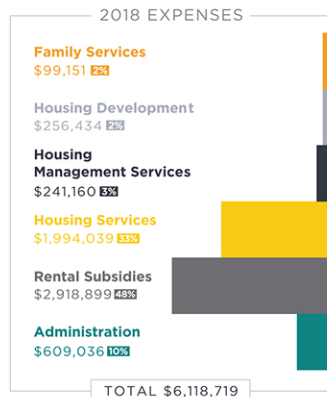
Adopt a playground, help maintain one of our gardens, make lunch for Full Circle, or adopt a library. Please find the latest opportunities on our website: <https://www.anawimhousing.org/give-here/ways-to-get-involved>



2018 ANAWIM HOUSING INC. FINANCIAL INFORMATION

ASSETS	2018	%	2017	%
Current Assets	\$625,803	6%	\$1,168,437	11%
Long-Term Receivables and Other Assets	\$2,818,729	27%	\$2,510,216	24%
Rental Properties Less Accumulated Depreciation	\$5,651,848	55%	\$5,602,806	53%
Property and Equipment Less Accumulated Depreciation	\$1,223,498	12%	\$1,242,411	12%
TOTAL ASSETS	\$10,319,878		\$10,523,870	

LIABILITIES	2018	%	2017	%
Current Liabilities	\$582,981	5%	\$734,982	7%
Long Term Debt	\$1,211,346	12%	\$1,102,154	10%
Net Assets With Donor Restrictions	-	0%	\$14,977	1%
Net Assets Without Donor Restrictions	\$8,525,551	83%	\$8,671,757	82%
TOTAL LIABILITIES	\$10,319,878		\$10,523,870	



2018 ANAWIM HOUSING FOUNDATION FINANCIAL INFORMATION

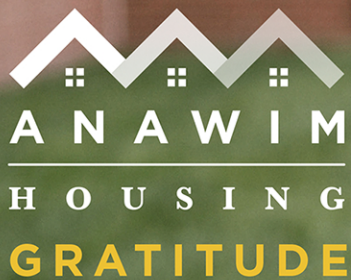
ASSETS	2018	%	2017	%
Current Assets	\$2,300,410	84%	\$3,079,564	86%
Long Term Assets	\$452,200	16%	\$514,132	14%
TOTAL ASSETS	\$2,752,610		\$3,593,696	

LIABILITIES	2018	%	2017	%
Current Liabilities	\$23,021	1%	\$64,141	2%
Net Assets Without Donor Restrictions	\$2,729,589	99%	\$3,529,555	98%
TOTAL LIABILITIES AND NET ASSETS	\$2,752,610		\$3,593,696	



HOME IS

everything.

The logo features three stylized white house icons with three windows each, arranged in a row. Below them, the text 'ANAWIM' is written in a large, white, sans-serif font. A horizontal line separates 'ANAWIM' from 'HOUSING', which is written in a smaller, white, sans-serif font. Below 'HOUSING', the word 'GRATITUDE' is written in a large, bold, yellow, sans-serif font.

ANAWIM
HOUSING
GRATITUDE

2018 Annual Report • 2019 Progress Report



A LETTER FROM THE PRESIDENT



Service and support to the more than 2000 people that call Anawim home is what drives our team. It has also motivated our supporters, like you, to continue to find new ways to engage and give to the vital work that we do each day. This past year our Supportive Housing Programs touched more lives than any other year in our history. We could not have achieved this level without your generous gifts.

It is with gratitude that we share the impact that your gift and support makes to those who call Anawim Housing home. They are families and individuals, many working opposite shifts to take care of their kids around the clock. They are members of our community that have found refuge here from other countries, such as Somalia, Croatia and Sudan. They are families that require the help of a translator. They are individuals coming from homelessness who have spent their nights outside. They are individuals who live with mental illness, addiction or a

disability. The common thread - they all come to Anawim to find the same thing: a safe and affordable place to call home.

When a family or individual comes to Anawim, they are not only handed a set of keys, they are given a support system made up of housing managers and family advocates - a whole organization dedicated to their success and stability in housing. We are grateful to include you among the support system that lifts up families. Together we are changing lives and delivering hope.

Your continued support makes this all possible. In the coming pages take notice of the images you see. The faces that are smiling back at you are made possible through our work together with you.

Russ Frazier
President

MISSION: ANAWIM HOUSING DEVELOPS STABLE HOMES AND STRENGTHENS COMMUNITIES

ANAWIM OPERATING BOARD OF DIRECTORS

GEORGE MILLIGAN, *Chair*
The Graham Group, Inc.

KATE RAUN,
Secretary/Treasurer
Yarn Junction Co., LLC

SHANNON COFIELD
Mercy Foundation

CHRISTINE COMITO
Fleet Feet Sports

ELIZABETH GOODMAN
State of Iowa - Property
Assessment Appeal Board

BETSY HAPPE
Principal Financial Group

LANCE LANGE
Faegre Baker Daniels, LLP

MARK MAIN
W.R. Main Contractor, Inc.

KATE MASSOP, MD
The Iowa Clinic

BILL NOTH
Ahlers & Cooney, P.C. (Ret.)

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Shoff Salsbery Law Firm

JOEL TEMPLEMAN
Lillis O'Malley Olson Manning
Pose Templeman, LLP

DEB THARNISH
Davis Brown Law Firm

KEN WATKINS
Kendall R. Watkins, P.C.

MICHELE WHITTY
Community Volunteer

ANAWIM FOUNDATION BOARD OF DIRECTORS

KATE MASSOP, MD, *Chair*
The Iowa Clinic

KATE RAUN,
Secretary/Treasurer
Yarn Junction Co., LLC

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Belin McCormick

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Mercy Medical Rehab (Ret.)

BOB DOUGLAS
Davis Brown Law Firm

DIANE HERNANDEZ
Brookhaven NeuroRehabilitation
Network

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Community Volunteer

JOANIE HOUSTON
Community Volunteer

SUE KENNY
Community Volunteer

CECELIA KENT
Community Volunteer

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McAninch Corporation

CLAUDETTE MCDONALD
Family Communications
Associates Inc.

GEORGE MILLIGAN
The Graham Group, Inc.

TIM SITZMANN
Midwest Clothiers

VISION: EVERY PERSON HAS A HOME THAT SUPPORTS SELF-SUFFICIENCY WITHIN A SAFE COMMUNITY

ANAWIM HOUSING STAFF

ALEXANDRIA ALDINGER	Housing and Leasing Manager	CINDY MCGRANE	Senior Program Manager
JOHN ALLEN	Groundskeeper	CASSANDRA MITCHELL	Customer Support/Data Entry
KRISTYN ARNOLD	Community and Culture Manager	DAVID MITCHELL	Property Services Technician
DOMINIC BALDI	Program Manager	JACOB MOTT	Housing Manager
RODNEY BARNETT	Housing Manager	MONICA MUHAMMAD	Director of Compliance
MICHAEL BENSON	Drake Property Services Technician	STACIE O'CONNOR	Supportive Services Manager
ANDREA BALDWIN	Senior Director of Asset Management	HOLLY OLSON	Vice President of Finance and Accounting
CARLOS BERDELLANS	Property Services Technician	JEREMY ORCUTT	Program Manager
NICKI BRICE	Accounting Manager	DUSTIN PARRY	Director of Operations
NICHOLE CRAWFORD	Family Advocate	JERESA POWELL	Campus View Leasing Consultant
MARK FLOYD	Groundskeeper	KATE ROLFES	Marketing and Communications Manager
RUSS FRAZIER	President	SCOTT SITHONNORATH	Program Manager
NICK GOEDE	Vice President of Property Development	KENNY STONE	Property Services Technician
PHIL GRAHAM	Director of Property Services	FRANCISCA TEJADA	Property Service Assistant
ROBERT HAWTHORNE	Lead Groundskeeper	TONI THOMPSON	Groundskeeper
TIFFANY KING	Director of Advancement	JOHNNIE WARNER	Groundskeeper
HANNAH LANDGRAF	Program Manager	MICHAEL WEBSTER	Property Services Technician
CYNTHIA LATCHAM	Director of Programs and Services	KARA WILCOXON	Drake Housing Manager
ERIN LARSON	Administrative Assistant	SCOTT WILLIAMS	Housing Manager
EILEEN LYNN	Staff Accountant	SHELLY WILLIAMS	Housing Manager
KRISTEN MARBERRY	Senior Asset Manager	PHYLLIS WILSON	Campus Town Leasing Consultant
DAN MCBEE	Program Manager	CARLA WOODS	Program Manager

HONORING A SAGE

Bill Lillis



Bill Lillis was recognized as a **DSM Sage Over 70** as a result of a nomination by Anawim Housing for his long time service as a member of our board. His grace and compassion, his sense of love for community and his lifetime of achievements made him an ideal mentor, citizen, leader and sage. Bill's service and dedication to Anawim Housing as a board member, donor and advocate is immeasurable.

LILLIS LEADERSHIP TRIBUTE DONORS

John and Karin Ahrold
Anonymous
Britt and Mollie Baker
Tom and Patti Boesen
Frank and Marilyn Carroll
Patrick Conway
Bob and Pam Douglas
Elizabeth and Jeff Goodman
The Graham Group
Denise Horner and Todd Elverson

Joanie and Dan Houston
Sue and Ed Kenny
Cecelia Kent
Fred and Joyce Lock
Bill and Gail McCabe
P.J. and Claudette McDonald
Loree and David Miles
George and Deb Milligan
Mary and R.W. Nelson
Gerry and Mary Lou Neugent

Michael and Doris O'Malley
Patricia Shoff and Thomas Salsbery
Siblings of a Sage
Deb Tharnish and Nick Roby
Dotty and Stan Thurston
Kevin and Kelly Waetke
Michele and Steven Whitty
Rich and Kim Willis
Kathi and Larry Zimpleman

THE LEGACY CIRCLE

Thank you to those who helped us accomplish our goals through the Legacy Campaign

SUSTAINER

500,000+

The Nelson Foundation
The Rasmussen Foundation

DESIGNER

250,000+

Principal Financial Group Foundation, Inc
Dotty and Stan Thurston
Kathi and Larry Zimpleman

FOUNDER

100,000+

Community Foundation of Greater Des Moines
Prairie Meadows Racetrack And Casino

ARTIST

50,000+

John and Karin Ahrold
Fred & Charlotte Hubbell Charitable Foundation
Sue and Ed Kenny
Kathleen and William Lillis
Doug and Donna McAninch
Meredith Corporation Foundation

BUILDER

25,000+

Florence and Steven Burch
Dan and Joanie Houston
Hubbell Realty Company

ITA Group
Knapp Properties
Steve and Cathy Lacy
Terry and Joyce Lillis
Tom and Celia Mahoney
Mary and R.W. Nelson
Fred and Linda Nesbit
Pioneer Hi-Bred International Inc
R & R Realty Group
Emily and Fred Weitz
Wells Fargo Foundation
Michele and Steven Whitty

CRAFTSMAN

1,000+

Anonymous
Bankers Trust Company
Jim and Marisa Beal
Julie Best
Craig and Sue Damos
Elizabeth and Jeff Goodman
Cecelia Kent
Lillis, O'Malley, Olson, Manning,
Pose, Templeman LLP
Mark and Amy Main
Loree and David Miles
Mary Lou and Gerry Neugent
Kate Raun
Patricia Shoff and Thomas Salsbery
Variety - The Children's Charity
Kevin and Kelly Waetke
Connie Wimer and Frank Fogarty

WOMEN EMPOWERING FAMILIES 2018

LEADER

\$2500+

Joanie Houston
Sue Kenny
Cecelia Kent
Kate Raun
Dotty Thurston
Kathi Zimpleman

FOUNDER

\$500-\$2499

Kathryn Bernau
Jeanne Cunningham
Pam Douglas
Celeste Egger
Janet Fessler
Liz Goodman
Betsy Happe
Denise Horner
Jolene Huen
Laura Jacobsen
Loral Kirke
Kathleen Lillis
Diane Loffredo
Claudette McDonald
Jeanne O'Halloran
Sandra Rasmussen
Anita Shodeen
Patricia Shoff
Susan Stroud
Michele Whitty

ADVOCATE

\$250-\$499

Susan Barnes
Marilyn Carroll

Margaret Ann Comito
Jean Davis
Linda Kirkman
Lori Lyons
Dr. Kate Massop
Nancy Peters
Emily Porter
Nolan Quam
Sheila Rayburn
Dennis Rhodes and
Mary Kay Shanley
Janet Rosenbury

NURTURERS

\$100-\$249

Lori Aldinger
Melinda Antisdell
Margo Blumenthal
Barbara Braak
Deb Brewer-Cotlar
Phyllis Cacciatore
Sue Damos
Megan Drake
Bev Evans
Mary Fanter
Pat Gerlitz
Joan Ghrist
Priscilla Gilbert
Colleen Gleason
Georgiana Hoerster
Dr. Janet Hunter
Lisa LaVale
Janet Mashek
Patricia McCormick
Julie McDougal
Allison Nielsen
Jeannine Rolfes

Katie Roth
Valerie Sandford
Ginny Satterstrom
Melba Scaglione
Rose Mary Schira
Cheryl Sypal
Anne Webber
Emily Weitz

FRIENDS OF WOMEN EMPOWERING FAMILIES

Cece Arnold
Mary Bernabe
Shirley Brandser
Mary Chris Bruene
Amy Donnelly
Melissa Gray
Patricia Halsch
Gail Hansen
Carole Hays
Susan Heun
Mary Keables
Katie May
Amy McCaron
Sheila Moreno
Cynthia Mummm
Allison Peyton
Pam Quinn
Pat Rigby
Jenelle Sarcone
Eleanor Shivers
Tracy Wheeler
Roberta Williams

IN MEMORY OF

Andrea "Punky" Conway

Bishop Dingman

David Hurd

Dr. Mike Kent

Craig Light

Sister Barbara Marshall

Frank and Erma Marshall

Gene McCormick

Sister Stella Neill

Ruth Pearson

Michael Sadler

Dick Sampel

Helen Vlaming

R. Dean Wright

Jeff Zimpleman

IN HONOR OF

Florence Buchholz-Haake

Marilyn Duwelius

L. Maria Heidebrecht

Joanie Houston

Cynthia Latcham

Bill Lillis

George Milligan

Holly Olson

Jeff and Brenda Rasmussen

Kurt and Lynette Rasmussen

Sandra Rasmussen

Scott and CoCo Rasmussen

Kate Raun

Patricia Shoff

DebTharnish

Michele Whitty

ANAWIM HOUSING IN-KIND GIFTS 2018

Karin Ahrold

Pam Douglas

Celeste Egger

Denise Horner

Laura and Roger
Jacobsen

Sue Kenny

Annie Lehn

Kate Massop

Linda and Ken McCullum

Loree Miles

Deb Milligan

Emily Porter

Sheila Rayburn
Jeannine Rolfes

Valerie Sandford

Patsy Shors

Cynthia Thorland

Dotty Thurston

Tracy Wheeler

Jean Williams

Perry Reid Properties

Women Empowering
Families Mother's Day
Event Attendees

Women Empowering
Families ThanksGIVING
Event Attendees

2018 ANNUAL FUND DONOR HONOR ROLL

BUILDER

25,000+

Community Foundation of
Greater Des Moines
Doug and Donna McAninch
Principal Charity Classic
United Way of Central Iowa
Kathi and Larry Zimpleman

NEIGHBOR

10,000+

Dotty and Stan Thurston
Joanie and Dan Houston
Linda Kirkman and Nolan Quam
Sue and Ed Kenny
Wells Fargo Foundation

PATRON

5,000+

Anonymous
Bernie Baker, Eric Baker, Bridget
Baker-White, Andy White
Steve and Florence Burch
Des Moines Area Association
of Realtors Foundation
Easter Family Fund
Cecelia Kent
Bill and Nancy Knapp
John and Susan McRoberts
George and Deb Milligan
Deb Tharnish and Nick Roby
Michele and Steven Whitty

PARTNER

2,500+

Ray and Carrie Bening
Bob and Pam Douglas
Don and Marilyn Duwelier
Elizabeth and Jeff Goodman
Fred & Charlotte Hubbell
Charitable Foundation
Bill and Gail McCabe
Claudette and P.J. McDonald
Loree and David Miles
Noth Family Charitable Fund
Kate Raun
Schwab Charitable Fund
Titan Machinery

ASSOCIATE

1,000+

John and Karin Ahrold
Anonymous
Anonymous
Anonymous
Kip and Jane Augspurger
Britt and Mollie Baker
Susan Barnes and Jean Davis
Russell and Kathleen Bitterman
Robert and Marlene Buckley
Marilyn and Frank Carroll
Shannon Cofield and Kirk Irwin
Comito Fund
Patrick Conway
Christopher and Barbara Covert
Edwin T. Meredith Foundation

Fidelity Charitable Gift Fund
Marjorie Foster
The Graham Group Inc
Betsy and Joe Happe
Diane and Alejandro Hernandez
Denise Horner and Todd Elverson
Elizabeth Ibsen
Laura and Roger Jacobsen
Bob and Loral Kirke
Lance and Michelle Lange
Kathleen and William Lillis
Terry and Joyce Lillis
Donald and Lori Lyons
Dr. Doug and Dr. Kate Massop
Maureen Roach Tobin & Terrence
M. Tobin Charitable Fund
Catherine McTaggart
Raymond and Shirley Michel
Dave and Joan Miller
Dr. Chris and Linda Nelson
Joel and Kathy Olah
Nelda Sampel
The Honorable Anita Shodeen
Patricia Shoff and
Thomas Salsbery
Michael Simonson
Joel and Amanda Templeman
Truist
United Way of Central Indiana
Michael J. Versackas, M.D. and
Diane Versackas
Marv and Marie Walker

FRIEND

500+

Tom and Chuckie Ahlers
Kathy and Tom Bernau
Kevin and Jeanne Cunningham
Craig and Sue Damos
Dr. Mike Disbro
James and Celeste Egger
Essex Meadows Inc
Robert and Jan Fessler
Thomas and Rita Fisher
Luke and Sarah Frieberg
Lisa and Jim Grieve
Haas Family Fund
Bob and Sharon Holz
Jolene Huen
Kenneth Keller
Steve and Marcia Kirke
Fred and Joyce Lock
Diane and John Loffredo
Nancy Main
John and Rhonda Marshall
Fred and Linda Nesbit
Wayne and Julie Nyberg
Jim and Jeanne O'Halloran
Our Lady's Immaculate
Heart Church
Sandra Rasmussen
Rist and Associates Inc
Val and Douglas Saltsgaver
Valerie Sandford
Eloise and Bob Scarpino
Tim and JoLynn Sitzmann

Susan Stroud
Nan Stubbs
Kathy and Ted Stuart
Dr. Teri Wahlig and
Mark Feldmann
Kendall and Heather Watkins
Emily and Fred Weitz
The Wellmark Foundation
Mark and Rebecca Westberg
Rich and Kim Willis
Wayne Woodworth
Brian and Carol Worth
Linda Vlaming

ADVOCATE

250+

Laura and Gianfranco Berardi
Tom and Patti Boesen
William and Deanna Cook
Joe and Margaret Ann Comito
Stephanie and Christian Comito
Ray and Sandra Crabtree
Family Communications
Associates
Foster Group, Inc.
Joan Ghrist
Barbara Graham
Craig Hansen and Judy
Ralston-Hansen
Horizon Bank
Helen Keefe
James and Amy Kern
Michael and Pamela Kulik

Cynthia Latcham
Tom and Celia Mahoney
Meredith Corporation Foundation
Bob and Rita Murray
Ellen and Bruce Nelson
Mary Lou and Gerry Neugent
Dr. Nancy Peters
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